

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

A JOB TO BE DONE

The need for vastly greater participation by union members in the activities of the Alameda County AFLCIO Council on Political Education was stressed at last week's Central Labor Council meeting.

Assistant Secretary Richard K. Groulx said the need was especially apparent in local elections. He pointed out that many city, county and other local boards and offices are now dominated by people unfriendly to labor and the things labor is fighting for.

Several cities in Alameda County are having elections this year, and Feb. 20 is the last day to register to vote in these elections.

In addition, a number of county offices will be at stake in the June primary. Deadline for registration in the primary is April 9.

Despite population increases, County Clerk Jack G. Blue has pointed out that the total number of registered voters in Alameda County is only slightly larger than at the same point in the 1960 presidential campaign.

Political legwork by union members in registering voters and getting them to the polls can mean the difference between success and failure in creating a favorable atmosphere for labor's proposals before local public bodies.

The struggles at Washington Township Hospital and at the East Bay Municipal Utility District — to name the two most flagrantly anti-union groups — show how important this is.

FREEDOM OF CHOICE?

The California Real Estate Association says it wants to "restore freedom of choice" by repealing the Rumford Fair Housing Act.

This reminds me of the people who wanted to "restore individual freedom" and "promote union democracy" by passing a so-called right-to-work law in California.

High sounding slogans are frequently used to trample the rights of minority groups, including labor.

The majority should rule, but the minority must be protected.

In this case, the Rumford Fair Housing Law was passed to protect minority rights against racial and religious discrimination.

The high sounding slogan of the real estate association implies that the Rumford Law deprives another minority, landlords and sellers, of their rights.

This is false. They can still rent or sell to anyone they choose — as long as they don't use race or religion as their yardstick for choosing tenants or buyers. This is the American way.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Strikebreaker fires at unionists, booked

First check in disability plan at U.C.

First check under the disability insurance program for building tradesmen at the University of California has been issued.

J. L. Childers, business representative for the Alameda County Building Trades Council, said the check went to Ewel Chapman, a Carpenter employed at U.C.'s Berkeley campus, for \$450 for absence caused by illness from Dec. 9 to Jan. 19.

The disability plan, which went into effect Dec. 1 under a policy with Mutual Benefit Life Insurance Co., was launched by unions when lengthy efforts to get U.C. to provide coverage failed.

BTC WINS CASE

Gunnar Benonys, Carpenters 36, thanked Childers and BTC officers for their aid in winning back pay for two Carpenters totalling \$705.85, plus about \$100 in payments to Carpenters funds, from Basko Painting.

The council, which also received \$50 for liquidated damages, ordered its citation against the firm dismissed.

Childers reported that the case against Keystone Construction Co., which owes building tradesmen about \$4,500, is still pending. Developer Ed Kun has promised to make good the firm's obligations, Childers noted, but accountants were still busy with payroll data.

CREDENTIALS EXPECTED

In answer to a question by Walt Williams, Hayward Carpenters 1622, President Paul Jones reported that the council's office has been busy but expects soon to issue credentials to delegates to make weekend job checks.

Davis-Bacon change wins House OK; Rep. Miller cancels St. Mary's date

The House of Representatives passed the bill to bring fringe benefits under the Davis-Bacon Act. 357-50, Tuesday, according to John Kehoe, administrative assistant to Congressman George P. Miller (D-Eighth District). The bill now goes to the Senate.

Kehoe phoned from Washington, D.C., that Congressman Miller had canceled a scheduled appearance at St. Mary's College this week because of expected floor debates on the Davis-Bacon change and on civil rights.

The latter was expected to begin today (Friday).

Announcement for members of these unions . . .

Auto Machinists 1546
Auto and Ship Painters 1176
Carpenters 36
Machinists 284
Millmen 550

Paint Makers 1101
Printing Pressmen 125
Printing Specialties 382
Retail Clerks 870
Steelworkers 1304

Approximately 2,000 members from the above listed unions have been chosen at random by the Institute of Industrial Relations of the University of California to participate in a survey of union member attitudes in the East Bay.

Each union has endorsed this project, which is co-sponsored by the Central Labor Council.

Those members who receive a questionnaire in the mail in the near future are urged to complete. It should not take more than a half hour, and the results will be very valuable to the labor movement in the East Bay.

New charges aired in hospital recall

New charges against Washington Township Hospital were aired at Monday night's Central Labor Council meeting.

They included:

- A new case of foot-dragging by the public hospital in providing emergency service. A high school teacher had to threaten a lawsuit to obtain care for his wife and baby, which had been born while he was trying to get help.

- Proof that Hospital Administrator Robert C. Taylor has been campaigning among patients against the move to recall four hospital directors, and

- Refusal by two members of the hospital board's Personnel and Labor Relations Committee to meet on the grievance of a member of Stationary Engineers 39, despite an agreement reached as part of the strike settlement.

Assistant Secretary Richard K. Groulx told the Central Labor Council the teacher phoned the hospital last April 22 when his wife suddenly began giving birth to the infant and asked that a doctor or ambulance be sent.

He said he was willing to pay for the services.

First a woman and then a man began asking him questions. The man, the teacher said, even refused to give him the phone number of a private ambulance service.

Meanwhile, the child was born with the help of a friend's wife, and an ambulance took the mother and baby to the hospital, where an attempt was made to persuade them to go elsewhere because the family belonged to Kaiser Foundation Health Plan, Groulx said. "Medical ethics" was cited.

"By this time I was frantic, I threatened a lawsuit if anything

happened to my wife or baby," the teacher told Groulx. Finally, after this, a doctor arrived and cut the umbilical cord.

The teacher described the denials and delays as "one of the most terrifying and frustrating experiences of my life," Groulx reported.

TAYLOR'S 'CAMPAIGN'

Groulx said he had signed statements from patients at the hospital that Administrator Taylor had entered rooms and started conversations, in which he stated his opposition to a union shop and called the recall movement "ridiculous."

The hospital administrator, Groulx declared, is paid with public funds to administer the hospital, not engage in political campaigning.

"In our opinion," Groulx said in a letter of protest to hospital directors, "this is clearly a violation of medical ethics."

"No one on our recall committee has ever even suggested that it would be proper to burden those unfortunate enough to be suffering from physical ailments with our viewpoint on this controversial issue, and we are shocked to think that the hospital administrator would do so."

"To say the least, hospital patients are a captive audience."

In reporting on the refusal of the hospital board's Personnel and Labor Relations Committee to meet in the case of the Stationary Engineers 39 member, Groulx said refusal was based upon the fact that the recall movement was in progress.

Administrator Taylor, Groulx said, indicated that the case might be discussed if the recall movement were not on.

"It is a felony," Groulx ob-

MORE on page 7

Third scab booked at steel plant

A man identified as a strikebreaker was arrested Saturday for shooting at visitors to the Steelworkers 3367 picket line at Pacific States Steel Co.

Ronald Leroy Whitman, 23, of 42639 Lemonwood St., Fremont, was booked by Fremont Police about 3 p.m. Saturday for suspicion of assault with a deadly weapon and released on \$1,650 bail.

Union President Raul Ramirez said Whitman shot at unionists with a Luger pistol.

About an hour later, Ringling Richards, 31, of 216 Grove Way, Hayward, also identified as a scab, was arrested for suspicion of carrying a concealed weapon.

It was at least the third arrest of a strikebreaker in the five month old dispute, as company efforts to beat the union became bolder.

Arrested Jan. 19 for brandishing a pistol at pickets was Ed-

Steel Dusters

Steel Dusters of Local 3367 will hold their first regular meeting at 7 tonight (Friday) in the Steelworkers Hall, 37729 Niles Blvd., Fremont.

The group consists of wives of members of the striking union. Sandra Bainter is chairman.

ward Robert Murray, 22, of the Green Shutter Hotel, Hayward.

IMPORTED STRIKEBREAKERS

Richard K. Groulx, assistant secretary of the Central Labor Council, charged that the firm may be hiring strikebreakers from other areas.

Other actions against unionists included the following:

- Ramirez said John F. Stewart, maintenance superintendent, and Tom Pugmire, roller mill operator, had thrown rocks at unionists.

- Four strikers, Gerald Dutra, John Franco, Robey Pierce and Thad Shipman, were handed dismissal notices by Joseph Eastwood III, assistant to and son of the president of the struck firm, as they prepared to enter a negotiation session with Federal Conciliator Oliver Goodwin Monday.

Eastwood refused to agree to union compromise proposals, and the meeting was unproductive. However, another session was called for this Tuesday.

Average seniority of the four MORE on page 7

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Shipwrights 1149 wins appeal to high state court

The State Supreme Court, in a case involving the 1962 strike of Ship Carpenters 1149 against the Chris Craft Corporation plant in Hayward, has ruled that trespassing laws do not apply to union pickets.

The 5-1 decision, written by Chief Justice Phil S. Gibson, said:

"The Legislature specifically subordinated the rights of property owners to persons engaged in lawful labor activities."

Stan Lore, Local 1149 president, said that Conrad W. Zerbe, a picket captain for the union, picketed a Southern Pacific railroad spur for three days to keep trains from entering the Chris Craft property.

He was arrested on a misdemeanor charge of trespassing and required to post \$595 bail. Lore said he believed the bail excessive for a trespassing case which did not involve property damage.

In most cases, Lore declared, bail is set at \$25, and is rarely more than \$100.

The union filed for a writ of habeas corpus on behalf of Zerbe. The effect of the highest state court's ruling was to grant the writ.

Steel Machinists 1304 wins new Pabco suit trial

East Bay Steel Machinists 1304 has won another important victory in its long and complicated legal fight with Fibreboard Paper Products, Corporation over the 1959 Pabco lockout in Emeryville.

Judge John Molinari of the U.S. District Court of Appeals ruled that the company had failed to prove it lost any money because of action by Local 1304. It ordered the Alameda County Superior Court to hold a retrial on a \$309,000 damage award against the union.

Any loss, Judge Molinari indicated, was due to the fact that production workers, represented by the International Longshoremen's and Warehousemen's Union, refused to work.

The \$309,000 was awarded to Fibreboard by a jury against Local 1304, the United Steelworkers of America and three union officials.

Dinner to fete judges in San Leandro, Hayward

A dinner honoring Municipal Judges Gerald Connitt of San Leandro and Thomas Foley of Hayward will be held Feb. 13 at the Alameda County Fairgrounds in Pleasanton, according to Joe Medeiros, Hayward Culinary 823.

Medeiros told the Central Labor Council tickets may be obtained by contacting Robert S. Ash, executive secretary of the Central Labor Council, at HI 4-6510. Tickets are \$10 each.

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Unemployment may get worse before it gets better: Ross

Unemployment in California may well become more serious, in the opinion of Arthur M. Ross, former director of the University of California Institute of Industrial Relations.

Ross, now a U.C. professor of business-administration conducting a four year study of joblessness in the state and nation under institute auspices, explained his prediction this way:

"Our economy is heavily dependent on space and defense programs, which are now being shaken out, and on federal research and development expenditures, some of which are viewed by Congress with increasing skepticism.

"I expect to see further cut-backs in the aerospace and electronics industries during 1964 — although the San Francisco shipyard is probably safe for this year at least.

"It is important to develop a more diversified pattern of economic activity in California.

Ross added:

"Negro job opportunities will expand, but not nearly fast enough. There will be a gradual movement into clerical, sales, technical, professional and government positions.

"At the same time, semi-skilled production jobs will continue to disappear, and Negroes will make little if any progress in construction and other skilled manual occupations."

Ross predicted that the "real crisis" in race relations will center on jobs, rather than schools, voting rights or public accommodations.

There will be bargaining difficulties in the railroad and maritime industries, in his opinion.

Ross believes that teachers will show "increasing militancy," with unions contesting the leadership of teachers' associations in some states.

One of the other professors participating in the study, Hyman P. Minsky, says "this is 1964 plus 18."

In other words, he said, 1964 is the year the big "shock wave" of postwar babies begins to enter the labor market.

Like many economists, Minsky doubts that the nation, already plagued by chronically high unemployment among young people, Negroes and other disadvantaged or undertrained groups, can absorb the great wave of new workers fast enough.

Unionist to go to Nigeria

James Harden, a member of East Bay Municipal Employees 390 for the last five years, plans to pioneer in beauty school classes in Eastern Nigeria.

Harden, an Oakland Recreation Department caretaker who works part time as a cosmetology instructor at a local beauty college, made his first trip to Nigeria in October. He visited six principal cities and rural areas.

His present plans, subject to final government approval, call for establishment of beauty courses as part of the Nigerian school system in the city of Aba.

If all goes well, Harden hopes to extend the courses later to other parts of Nigeria.

The young nation is establishing an integrated program to train women in technical fields.

The school in Aba will open this month, and officials so far have looked with approval upon Harden's plan, he says.

TO RETURN IN APRIL

Harden plans to return to Nigeria in April or May if the course wins final approval.

He points out that there are openings in a great many fields in such new nations, which are behind in virtually all technical occupations and are trying to achieve stature in the modern world.

Harden will be accompanied by his wife and a son, 11, both of whom, he says, are looking forward to their new life with great excitement.

Edgewater Inn tower to provide 30 new jobs

A 14 story addition to the Edgewater Inn on Nimitz freeway near Oakland International Airport will include the first revolving restaurant in California and a glass enclosed elevator.

Owner Jim Stockman also plans a new wing. Total construction is estimated at \$1 million, with work to be completed by the end of 1964. More than 30 employees will be added to the hotel staff.

Merritt Campus evening class registration open

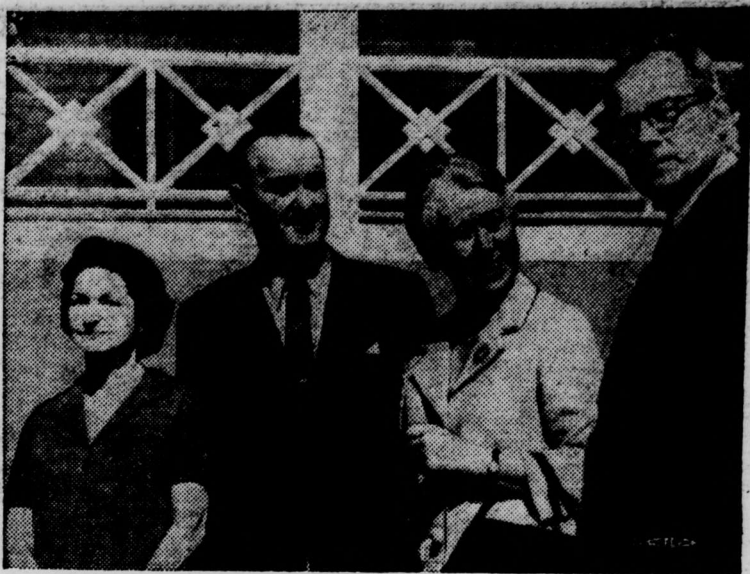
Registration for evening classes in semi-professional business and liberal arts fields at Merritt Campus, Oakland City College, is now in progress.

Classes begin Monday, but registration continues until Friday, Feb. 7. Further information may be obtained by phoning or visiting the campus, 5714 Grove St., Oakland.

Cohelan on group to probe fate of The Rock

The Alcatraz Island Commission expects to begin hearings shortly which will lead to a recommendation on future use of the island, according to Congressman Jeffery Cohelan (D-Berkeley).

Congressman Cohelan was appointed to the federal commission by House Speaker John McCormack.



PRESIDENT JOHNSON and Mrs. Johnson, left, welcome Secretary of Labor W. Willard Wirtz and Assistant Secretary of Labor Esther Peterson to the LBJ Ranch. President Johnson named Mrs. Peterson, a former legislative representative for the AFL-CIO Industrial Union Department, to the new post of Special Assistant to the President for Consumer Affairs. He said he wanted the voice of the consumer to be "loud, clear, uncompromising and effective."

Bay area jobless level drops a bit

There was less unemployment in the Bay Area during December, the State Department of Employment said last week.

Unemployment dropped by 4,800 from November. The state attributed this to better weather and record construction and Christmas activities.

However, December, 1963, unemployment was above that of a year earlier by 2,000 workers.

The seasonally adjusted unemployment rate dropped from 5.8 per cent of the labor force in November to 5.3 per cent in December. A year ago, the rate was 5.2 per cent.

Total December, 1963, unemployment in the six Bay Area counties was set by the department at 65,700 members of the work force.

Steele succeeds Smith as Urban League head

Kenneth F. Smith has submitted his resignation as executive director of the Bay Area Urban League.

Percy H. Steele Jr., has been named to succeed Smith. Steele has been serving as director of the San Diego Urban League.

Hardwick wins post

Thomas Hardwick, former Bay Area regional director of Union of State Employees 411, has been named business representative for Contra Costa County Employees 302 (BSEIU).

Ash, Amundson, Crowell, Drohan win Crusade jobs

Robert S. Ash, executive secretary of the Central Labor Council, was elected a vice-president of the United Bay Area Crusade at the ninth annual UBAC luncheon meeting in San Francisco.

Norman E. Amundson, assistant secretary of the Labor Council, was elected to the UBAC Board of Governors and Executive Committee.

Also elected to the Board of Governors of the five county Crusade were Russell Crowell, president of the Central Labor Council and international president of the AFLCIO Laundry and Dry Cleaning Union; William D. Drohan, president of District 12 of the AFLCIO International Union of Electrical, Radio and Machine Workers and former first vice-president of the Labor Council, and Carl Jones, staff representative for the Steelworkers' Sub-District 3 Office in Oakland.

Nils Eklund, vice-president of Kaiser Industries Corp., Oakland, was re-elected president of UBAC. Another Alameda County resident who will serve as a vice-president of the five county fund group with Ash is Frederick L. Greenlee, plant manager of Gerber Products Co., Oakland.

New CLC delegates

New delegates seated by the Central Labor Council Jan. 20 are: Phyllis Murdock, Photo En-Steelworkers 3367.

ELECT

Luther Curry

BUSINESS REPRESENTATIVE of LOCAL UNION No. 1622

He first entered this local January 1944. He well understands the problems of the journeymen in the field. He has worked as journeyman, foreman and general foreman. He has served the local on several committees, and is now serving you as delegate to the district council. He will well serve the rank and file of our local.

ELECTION: SATURDAY, FEBRUARY 1, 1964

Polls Open from 7:00 A. M. to 4:30 P. M.

The Volunteer Committee for LUTHER CURRY for Business Representative
WHITEY CHAPMAN JOHNIE JONES L. C. CURTIS BOB QUEEN

TODAY

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MEAT CUTTING trainees under the Manpower Development and Training Act in Detroit stop work for a minute as their instructors, Hiram Dupuis and Merrill Prall, greet Vice President Alex Fuller of the Wayne County, Mich., AFLCIO. The class includes 120 unemployed who are learning meat cutter's skills.

C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, Feb. 5, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

On Feb. 25 our Bargaining Committee will meet to prepare contract agenda for the 1964 negotiations. As soon as the committee completes its work and agrees on the contract improvements they will propose to Western Union, the information will be released to all officers and members.

National President E. L. Hageman will probably make a nationwide tour this year to explain our demands to the members. We expect to have a joint meeting with our sister local in San Francisco sometime in March. Free transportation will be provided to and from the meeting. Please plan to attend this very important affair.

As usual, Western Union will attempt to purchase labor peace CHEAP. It will require a strong strike vote to establish bargaining power. It requires tremendous bargaining power to blast a fair settlement out of Western Union.

We will win substantial benefits in 1964 IF we supply our negotiators with the necessary bargaining power to win the improvements we seek.

Barbers 134

By I. O. (AI) CHAMARRO

You'll be reading this column at the end of January. Since it is of much importance, I am reminding all shop owners in Local 134's jurisdiction, Alameda County, not to forget this date.

You have received from the State Barber Board a reporting schedule which you must complete and return by the 10th of February, 1964, in which you must report all pertinent questions on your receipts (earnings), expenditures, actual shop cost, rent, etc., etc.

We are urging all shop owners to please take care of this matter promptly, as by doing so it will determine if an increase on minimum prices for our services is in line with the cost of operating our business. Also it is required that 51 per cent of shop owners must report. By failing, you jeopardize our needed increase.

At our last meeting, our working contract was opened. Please be advised to send in any written suggestion you may have. Many of our brothers have suggested changes in it. We like to have them send their desired changes. A committee will work to complete a report on same, and we wish to have it completed by our

March meeting, when it will constitute its first reading.

We have just received word of the loss of another member. Brother George Orly passed away last Friday, Jan. 24. Our sincere condolences are extended to his family.

Steamfitters Local 342

By JIM MARTIN

Just a reminder to you that our next membership meeting to be held Thursday, Feb. 6, 1964, has been designated as a special called meeting for the purpose of acting on the four resolutions presented at our last membership meeting. As these resolutions are on financial matters (raising your union dues plus a death assessment), it is to your interest that you be in attendance.

The California Pipe Trades Council's annual convention will be held at the Sheraton-Villa Motel, San Mateo, April 17, 18 and 19, 1964, with Local 467 being the host local union. The Ex. Board of the Calif. Pipe Trades Council at their meeting Jan. 25 took action whereby this writer will represent the California State Building Trades Council at the National Legislative Conference to be held in Washington, D.C., March 22-26, 1964. Also during this conference the delegates from U.A. local unions in the state of California will meet with the General Executive Board of the U.A. for the purpose of impressing upon our international officers the importance of providing additional assistance to General Organizer Spalding covering his district.

In closing this article, be sure to check your dues book regularly, and again we would like to remind you to be in attendance at our next union membership meeting and cast a favorable vote whereby the small amount of dues increase asked for will be granted.

The dues in 1942 were \$5. Now, in 1964, they are \$9.50 for building tradesmen. Compare the wages paid in 1942, \$1.50 per hour, no fringe benefits, to our present contract—\$5.46, 25 cents Pension, 15 cents Health and Welfare, 2½ cents per hour Journeyman and Apprentice Training, plus your travel time of \$3, \$4, and \$5 per day, along with \$9 for subsistence on jobs over 40 miles — and ask yourself if a small increase of \$1 per month is too much to grant for the services by your union offices, telephoning you for jobs, plus 101 other small services which are to your advantage for your convenience and cost money.

Your favorable vote will be appreciated by your Business Office.

E. B. Muni Employees 390

By CLIFF SANDERS

A committee representing the hospital chapters of Local 390 met last week with Dr. Nelson, the new administrator of the Alameda County hospitals.

The committee was made up of Mike Fink, Henry Richey, Richard Sims and Secretary Cliff Sanders.

Several issues of long standing were brought up. The issues and answers are listed below.

1. The committee pointed out that past practice in the hospitals has been to insert material into personnel folders without the employee being aware of the material. The union committee suggested that the employee be given a copy of any material put into his folder; that he sign the folder copy to indicate that he has read it, and that the employee be given an opportunity to reply. Dr. Nelson indicated that he was in support of the union position. He further indicated that he saw a need for a personnel officer to take care of these matters.

2. The union committee brought up the fact that the work load in the hospitals has increased in the last two years, and that an adequate job, especially in the housekeeping department, is difficult under present assignment policies. Dr. Nelson indicated that he had no specific proposals on this matter but that he was aware of the difficulties and would try to find a remedy.

3. The union committee asked that each employee be given X-rays to guard against TB. Dr. Nelson said that he would survey all departments to see what their practices are and then would es-

tablish a uniform policy for both hospitals.

4. The union committee made several recommendations on the new sick slip policy, all of which will be put into effect by Dr. Nelson's office. Among the more important are: A procedure for housekeeping employees to call in sick at other than working hours; that the notice of expected date of return need only be a "reasonable" notice; that Dr. Nelson would personally review with representatives and employee the circumstances of any case in which the employee would be asked to resign.

5. By far the most important item discussed with Dr. Nelson was the status of union officers. Dr. Nelson indicated that if the union would supply him with the names of members who serve as officers, he would direct the appropriate supervisors to accord the union officers every courtesy in representing members. Both the union committee and Dr. Nelson agreed that by employees being able to be represented on the job by fellow employees, many of the grievances could be settled before they become unmanageable.

What this last point means is that if you cannot reach a business agent, you can call on your union officer to initiate action on your grievance. Highland officers are Henry Richey and Richard Sims. Fairmont officers are Mike Fink and Emmet Rochelle.

Paint Makers' 1101

By EDWARD MORGAN

We are pleased to report that President Lee Stanley is recuperating very fast. He may be back to work in February.

Work is really slow at this time; about 50 members are out.

Nominated for office of recording secretary at the January meeting were Bill Boardman and Carl Lawler. I urge everyone to turn out on Feb. 18 and vote for this important office in the union. Polls will be open in the union office from 1 to 8 p.m. on Feb. 18.

All members should have received the Blood Bank I.D. cards by now. If you haven't received yours, give the office a call.

Those on the sick list besides President Stanley are: Walter Barron Jr., Paul Huot, Alf Magnusses, Gene Southard, Lemoyne Edwards, Al Gardner and Warren Lardie.

At the last two meetings only 17 or 18 members showed up. We need your attendance at these meetings to help the officers run your union; so next month on the third Tuesday try and make it down.

Brother Ceremello is assigned to the Los Angeles area for now.

Don't forget the election Feb. 18. Hope to see you at the meeting also that night.

Retail Clerks' Union 870

By HARRIS C. WILKIN

The employees of Mary McKay Fashions, Inc., 6672 Bancroft Ave., voted unanimously to ratify a two year agreement. The new agreement is retroactive to Jan. 1, 1964.

HEALTH AND WELFARE

There will be an open choice period from Feb. 1 to March 10, 1964, for those members of Local 870 who are covered by the Northern California area Health and Welfare Plan. During this period, covered employees may cover their dependents if they are not presently doing so.

Members who may wish to change their present coverage from the Insured Plan to Kaiser, or from Kaiser to the Insured Plan may do so. The same applies to those wishing to make a change between California Dental Service and Naismith Dental Group.

It will be necessary to come to the Union Office if you wish to make any change. Those satisfied with their present coverage need to do nothing.

INTERNAT'L NOMINATIONS

Nominations for president, secretary-treasurer and ten vice-presidents who are the constitutional officers of the Retail Clerks International Association will be made at the first regular membership meeting of Local 870 on Tuesday, Feb. 11, 1964, at 8 p.m. The term of the above offices is four years.

WHITE FRONT STORES

After several months of litigation and other difficulties, Retail Clerks Union, Local 870, has been recognized as the bargaining representative for the retail clerks employed at the White Front Store, Oakland. The union will submit proposals to the company on behalf of the employees involved and will request that negotiations begin as quickly as possible.

WARNING

Some of our clerks have been approached with a proposition to buy manufacturers coupons which it is suggested they turn in to their stores and they will thereby make a 50 per cent profit. We do not know the legal status of this proposal at the present time, but we have been advised that it is being investigated by the District Attorney's Office. We suggest if you are approached on this "get rich quick" matter that you check with your employer to avoid any possibility of violation of company policy and the possibility of unnecessary unpleasantness.

WELL DONE

We wish to extend our best wishes for a happy retirement to Sisters Phyllis Vernon, Elsie Moore and Adelia Richardson, and Brothers Thomas Cornell and Angelo Tette.

Demand the Union Label!



A CHECKOFF AGREEMENT covering some half million employees of the U.S. Post Office Department will go into effect in April. Shown at recent signing ceremonies in Washington, D.C., are, from left, Ross Messer of the unaffiliated Post Office General Services Maintenance Employees; President George Warfel of the Special Delivery Messengers; President Jerome Keating of the Letter Carriers; Assistant Postmaster General Richard Murphy; Max Jordan of the unaffiliated Rural Letter Carriers; President E. C. Hallbeck of the Postal Clerks and President-Secretary Everett G. Gibson of the Post Office Motor Vehicle Employees.

OFFICIAL UNION NOTICES

CEMETERY WORKERS 322

The monthly meeting of this union, to be held at 8 p.m. Tuesday, Feb. 4, 1964, is a special meeting. You must be present to receive your dues rebate.

The meeting will be held at the Labor Temple, 2315 Valdez St., Oakland.

Be sure to attend

Fraternally,
PAUL KATZ
Business Representative

AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Tuesday, Feb. 4, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

Our next membership meeting, to be held on Thursday, Feb. 6, has been designated as a special called meeting for resolutions pertaining to establishing a death benefit fund, changing Section 11 of this union's bylaws to a majority vote of all votes cast from our present two-thirds majority of all votes cast in requesting an increase in dues, and two resolutions providing for an increase in dues, one by payroll deduction and one providing for an increase of \$1 of all building trades journeymen and a 50 cent increase for all metal tradesmen and apprentices.

These resolutions are very important; so please plan to attend this special called meeting.

Fraternally,
JIM MARTIN
Fin. Secty.-Bus. Mgr.

STEEL MACHINISTS 1304

Regular meeting Thursday, February 6, at 8 p.m. Executive board meets at 6:30 p.m.

Fraternally,
DAVE ARCA
Acting Secretary

HAYWARD CARPENTERS 1622

Election for one business representative will be held Saturday, Feb. 1, 1964. Polls will be open from 7 a.m. until 4:30 p.m.

On this same ballot the members will vote on the Blood Bank Assessment: Shall the members be assessed the sum of \$1 or \$2 for the year of 1964.

Regular meetings are held every Friday evening at 8 p.m.

Our social event will take place the last Friday of each month following our regular meeting.

Fraternally,
A. W. (Tony) RICE
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

U.C. EMPLOYEES 371

The next regular meeting will be at 2 p.m. Saturday, Feb. 8, 1964. Place: Albany YMCA, 921 Kains Ave., Albany.

There will be special business to attend to as well as discussions relative to the university's proposed raise in line with the Bay Area School Survey. Also, discussions will be held relative to differential pay for work performed after midnight, etc., etc. All are urged to attend.

The Executive Board will meet at 1 p.m. unless notified of an earlier time by myself or President Mac Scalzo.

Fraternally,
HAROLD LYMAN
Secretary

PAINT MAKERS 1101

The next regular meeting will be held Feb. 18 at 8 p.m. in Hall C of the Labor Temple, 2315 Valdez St., Oakland.

Also on Feb. 18, there will be an election for the unexpired term of recording secretary. The polls will be open from 1 p.m.-8 p.m. for the purpose of voting. Voting will be conducted in the Union Office, 2315 Valdez St., Room 104, Oakland.

We urge all of you to cast your ballot for the nominee of your choice as well as to attend the meeting and help to run it instead of letting someone else run it for you.

Fraternally,
EDWARD MORGAN
Recording Secretary

MILLMEN'S 550

The guest speaker at the next regular meeting of Millmen 550 will be Dr. Arthur Carstens, administrator of labor programs at the Institute of Industrial Relations at UCLA. His subject will be "Automation," and he is an expert on it.

The meeting will be Friday, Feb. 7, in Hall A of the Labor Temple, 2315 Valdez St., at 8 p.m.

There will also be reports from delegates to the state convention of Carpenters.

Members paying dues by mail who have not paid the 1963 Blood Bank Assessment of 50 cents should include it with their next dues payment.

Fraternally,
GEORGE H. JOHNSON
Financial Secretary

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 is called for 2 p.m. on Saturday, Feb. 1, 1964, at 1918 Grove St., Oakland.

Executive board meeting 10 a.m.

SPECIAL NOTICE

Nominations and elections of delegates to the 14th International Convention, to be held April 27-May 2, 1964, at Denver, Colo., will be held at our Mar. 7, 1964, meeting.

Fraternally,
HAROLD BENNER
Secretary

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CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays at 8 p.m., at 761 12th St., Oakland.

A referendum vote by all Carpenters is necessary to decide the issue of the 25 cents increase in the Carpenters' agreement and will specify three choices that may be made on the ballot:

1. 25 cents on wages.
2. 25 cents on the vacation and holiday fund.
3. 10 cents on the vacation and holiday fund and 15 cents on wages.

As a consequence of this there will be a special called election day March 6, with the polls open from 12 noon to 10 p.m., at Carpenters Hall, 761 12th St., Oakland.

I also want to make this specific plea that all Carpenters get out and vote on this issue and not let someone else decide this issue for you.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

Democratic Women's Study Club to meet

Mrs. Mollie Nolan, newly-elected president of the Alameda County Democratic Women's Study Club, will review "Mr. Lincoln and the Negroes—The Long Road to Equality" by Supreme Court Justice William O. Douglas at the group's next meeting.

The meeting will be a potluck luncheon at noon Wednesday, at the Mosswood Recreation Center, 3612 Webster St., Oakland. All interested Democrats are welcome.

Adult classes

Classes at McKinley Adult Day School in Berkeley start Monday. Full information is available from the school, TH 1-1422, Ext. 226.

Tell 'em you saw it in the East Bay Labor Journal!

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TWO DISTINGUISHED PHYSICIANS, supporters of the King-Anderson Bill for Social Security hospital care for the aged, meet at the entrance to a committee hearing room in Congress. They are, from left, Dr. Kenneth W. Clement, president of the National Medical Association and spokesman for 5,300 Negro doctors, and Dr. Benjamin Spock, noted child care expert.

Millmen's locals picket Philippines, Japanese consuls

Pickets representing three Bay Area Millmen's locals demonstrated before the Japanese and Philippines consulates in San Francisco Tuesday to protest importation of door jambs and other prefabricated building components.

Clyde Johnson, business representative for Oakland Local 550, said the jobs of a thousand Bay Area union members are threatened by a rapid increase in imports.

"Unless these imports of prefabricated milled wood from Japan and the Philippines are halted," Johnson said, "we will advise the employers in the industry that our members will not handle these products."

The demonstration was carried out with cooperation of the Bay District Council of Carpenters, with which the three Millmen's locals — 550 of Oakland, 42 of San Francisco and 262 of San Jose — are affiliated.

The three locals represent 3,000 members.

Johnson said the unions are "not opposed to foreign trade . . . on a fair and reasonable competitive basis." He said the tariff on these goods is too low.

Demand the Union Label!

Chabot College offers free series of public lectures

Chabot College's Community Lecture Series on "What Change Has Done" is being presented free to bring late developments in various fields into perspective for the public.

Talks are presented from 8-10 p.m. Wednesdays at Sunset High School, 22100 Princeton, Hayward.

Other programs will include: "What Change Has Done to the Role of Women," Dr. Harvey Bennett, Stanford University, Feb. 5; "What Change Has Done to Mass Culture," Dr. Leo Lowenthal, professor of sociology at U.C., Feb. 12.

"What Change Has Done to Politics and Government," Dr. Peter Odegard, professor of political science at U.C. and TV lecturer, Feb. 26, and "What Change Has Done to the Ideal of Freedom," Dr. John Livingston, associate professor of government, Sacramento State College, March 4.

The programs are being presented as part of Chabot College's Community Services Program.

Tell 'em you saw it in the East Bay Labor Journal!

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Steel Machinists 1304

By DAVE ARCA

Hi. January is past. February begins. If we neglect elections, the wrong man wins.

In other words, there's only four months until the June 2 Primary. The deadline for registering is April 9. For the General Election in November, the deadline for registration is Sept. 10.

In California we will elect one U.S. senator, 38 congressmen, 20 state senators and 80 assemblymen.

We must elect legislators who are fair to labor. We must also reject those who cater to anti-labor organizations. If we do this, we'll improve our effectiveness in protecting the job rights and conditions of the working people of California.

On the federal scene, we need medicare for older persons with limited or no income. The dismal failure of the past congresses in the field of medicare illustrates our need for legislators with courage. The AMA, the NAM, the U.S. Chamber of Commerce and the radical right oppose medicare for selfish reasons. Legislators who show concern for the people, can expect strenuous opposition.

We, who need medicare, must give good legislators our full support. Okay? Okay.

Steel Machinists 1304 regular meeting Thursday, Feb. 6, at 8 p.m. Executive Board meets 6:30 p.m.

Watchmakers Local 101

By GEORGE F. ALLEN

Beginning with the month of February, the regular San Francisco-East Bay meeting will be moved up one week and will be held the third Thursday of the month instead of the fourth Thursday of the month.

The same practice will prevail as in the past, where the Executive Board meets prior to the regular meeting and the regular meeting will follow immediately thereafter.

This is an attempt to attain better meeting attendance as well as to avoid having to cancel meetings due to the Thanksgiving and Christmas holidays.

San Jose meeting notice: Tuesday, Feb. 4, 1964, 8 p.m., at the Labor Temple, 45 Santa Teresa St., San Jose.

Mrs. Warschaw to head FEPC; succeeds Ford

Mrs. Carmen H. Warschaw of Los Angeles has been named chairman of the State Fair Employment Practices Commission by Governor Edmund G. (Pat) Brown.

She succeeds John Anson Ford, also of Los Angeles, who asked the governor to permit him to step down from the chairmanship after four years but will continue as an FEPC member.



FIRST UNION CONTRACT in Ethiopian history nears completion by the Wonji-Shoa Sugar Union. The union is an affiliate of the one year old Confederation of Ethiopian Labor Unions. Some of the 2,000 members are shown before one of the union's three clubs with Mrs. Maide Springer of the AFLCIO Department of International Affairs, standing, right center.

Millmen 550

By CLYDE JOHNSON

We plan to picket the Japanese consulate this week, protesting the importation of mahogany door jams that sell here for about half the price of jams milled in California.

San Francisco and San Jose millmen (Locals 42 and 262) will join us. So will the District Council.

We want to place this issue before the public.

We also intend to notify all shops in the six Bay counties that Brotherhood members will not handle imported door jams, molding or pre-cut cabinet parts.

Should we lose this fight, we could lose about 1,000 mill jobs. That is one-third of our work.

It is one thing to bring in a machine that will do a better job faster. It is quite another thing to import an inferior substitute from about 5,000 miles away, sell it dirt cheap, and thus capture the local market. Obviously the foreign operators depend on slave labor conditions to cut the price in half and pay the freight.

Much more about this later. Please report any imported millwork or cabinet parts.

We visited the Berkeley School Board office and the Emeryville High School superintendent about school cabinets. The Emeryville bid went out of state. We are protesting it.

We protested the kind of specifications drawn for the Berkeley School building program. Local 550 helped put the bond issue across. We are not going to be repaid by peddling our work to out-of-state cheapskates. If the architects are so fond of cheap cabinets built in the South, let's deport the architects to where

cabinets are cheap, wages are cheap, schools are cheap, life is cheap and architects are cheap.

The Berkeley School Board is going to hear about this situation. You will hear more about this soon.

The Richmond High School District and the Hayward Union High School District have bond elections coming up. We are seeking pledges to keep the cabinet and millwork in the state. If we don't get the pledge, we will ask our members to vote against the bonds. Why should a cabinet maker, millman or carpenter pay taxes that are shipped out of state to buy cheap cabinets and cripple our industry in California?

El Cerrito Lumber and Negus Brothers rarely bid school jobs any more. Neither does Builders Cabinets, or Paramount, or Pacific Mill, or West Coast Cabinet, or Atkinson, or California Mill. The list can go on. The reason is that the specifications are written around out-of-state company catalogues and architects thus eliminate local bidders. At Emeryville, not one California manufacturer put in a bid, even though we asked a few shops to do it. The cards were stacked so tight against them they would not spend the time or money on a bid.

If you sometimes forget why we fight for the school work, remember we would have about 500 more skilled jobs right here in the East Bay. Also remember that unemployment is about 12 per cent in the East Bay. Help us remind the school board members.

The layout class is scheduled to begin the first week in February, barring any hitches. Applicants will be notified officially very soon.

Typographical Auxiliary

By ANITA RANKIN

The next meeting of the Woman's Auxiliary No. 26 will be held at the home of Anita Rankin, 1389 Castro St., San Leandro, Thursday, Feb. 6, commencing at 10:30 a.m. No sandwiches.

As in the past years, one of our fund raising projects has been the annual rummage sale. This year this event will be held in June, the definite date to be decided upon later. It is requested, therefore, that the members of the auxiliary and their friends and neighbors start collecting the various items, such as old clothing, dishes, furniture, etc. As has been proven in the past, what seems to be of little value and worth to one might be the very thing needed by another. So the auxiliary requests again your cooperation in this worthwhile endeavor. If necessary, contact the officers and members and the items will be picked up.

The deepest sympathy and condolences are extended to the family of Roberta Hittle, who passed away recently. The same are extended by the auxiliary to Mrs. Maude Hickox on the death of her husband, George, a longtime member of Oakland Typographical Union No. 36.

Evening classes

Dr. Kent Friel, principal of Oakland and Castlemont evening schools, announces that enrollments are still being taken in a number of courses. For further information, call 451-5252 (Oakland) or 568-8129 (Castlemont).

Patronize Our Advertisers!

Painters Local No. 127

By SAM CAPONIO

We have requested the trustees of the Health and Welfare Plan to cancel our policy with Cal-West Insurance Co. The time has arrived to consider self-insurance. After careful investigation by some alert house painter locals, they found the welfare plan was wasting money on needless insurance. We have sufficient reserves to carry our plan on a self-insured basis. We don't know how much money was wasted in this manner, but we know the time to stop it is now. The savings can be used in added benefits. We are going to insist that a substantial portion of the reserves be used for benefits. The plan is not in the banking business. We insist the money be used for the membership.

There have been a number of suggestions for new benefits. Some of these requests are going to give the trustees some headaches. No matter what benefits are added to the plan, someone is going to be dissatisfied. We know the trustees will choose the benefits that will help the majority of the members. You will be informed on all the events regarding health and welfare changes.

This local is considering cutting the dues a little. We have always expressed the opinion that dues were too high. The dues are set by the District Council. The local union can only add assessments. We can only cut the assessments. As we stated, we are discussing the question and plan to do something about it.

Sheet Metal Credit Union

By BERT TONZI

Our credit union has made great advances in the short time it has been organized.

We have served our members with a speed and thoroughness that has been appreciated by all. Many union members have been waiting to see if this new idea would fold and its members lose their investment.

The greatest proof of any investment is its ability to return dividends. The Board of Directors is proud to announce that as of the first of the year a good dividend is being accredited to each shareholder's account.

The government agency in charge of credit unions has been a great help, and we are in a successful enterprise.

Now is the time to climb on the old bandwagon and go forward as a unit. To join call 841-3613 or write P.O. Box 201, Station A, Berkeley, Calif.

Bill Mansell will be at the Union Office on Tuesday nights, 7:30-9 p.m., to help you.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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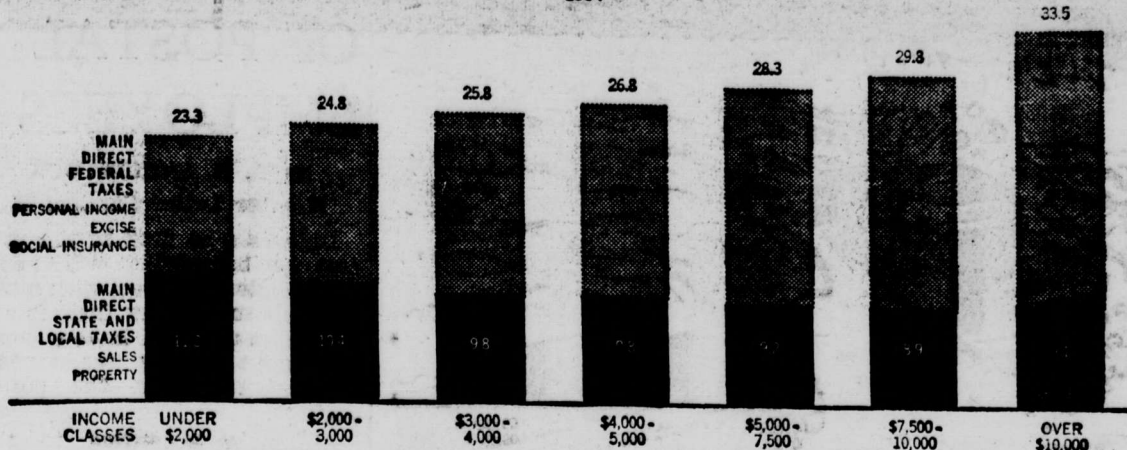
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STUDEBAKER workers leave the plant at South Bend, Ind., where it was announced shortly before Christmas that the firm's auto production in the United States will end and a shift made to a newer plant in Canada. The United Auto Workers, AFLCIO, as well as local, state and federal governments, have launched a massive job hunt for nearly 6,000 workers.

EFFECTIVE RATES OF ALL DIRECT TAXES

1954



Source: Based on Richard A. Musgrave in "Federal Tax Policy For Economic Growth And Stability", Joint Economic Committee, 1955. Adjusted by AFL-CIO to show direct tax impact.

Factual brochure on Fair Housing is available free

A factual brochure, "Questions and Answers About the Initiative Against Fair Housing," has been published by the California Committee for Fair Practices and may be obtained free at the committee's office, 2940 16th St., San Francisco.

It answers questions on why the Rumford Fair Housing Act should be retained and why the proposed initiative to invalidate it should be defeated.

The brochure points out that the initiative would "paralyze the citizenry by prohibiting any state or local government, legislature or court from ever doing anything about racial and religious discrimination in the sale or rental of housing."

LAW VS. EDUCATION

"The Rumford law," it continues, "is designed as an answer to the old question: is a law preferable to education? This kind of law is education. Indeed, it is the only kind of educational program that has ever worked in the field of fair housing."

The brochure adds that the California law is patterned after similar laws working successfully in nine other states. The California law has no punitive or criminal provisions, the brochure points out.

One of the concluding paragraphs states:

"After President Kennedy's death, President Johnson said 'the time has come for an end to hate and violence and bitterness.' The reversal of the fair housing law without a fair trial can only bring California a measure of bitterness greater than that which existed before the passage of the law. The initiative campaign itself poses that danger."

New Washington Hospital charges

Continued from page 1

served, "to offer anything of substance to pull off a recall committee."

The two board members designated to serve on the Personnel and Labor Relations Committee are M. F. Silva, vice-president, and S. G. Scott, secretary.

The other two directors at whom the recall movement is aimed are A. E. Alameda, president, and L. S. Whitaker.

VOLUNTEERS NEEDED

Groulx said additional volunteers are needed to distribute leaflets and obtain signatures. They should meet at Recall Headquarters, 37356 Niles Blvd., Fremont, at 1 p.m. tomorrow (Saturday). Teen-age children of unionists are welcome, too, Groulx added.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Third scab booked at steel plant

Continued from page 1

fired union members was more than 20 years each, Ramirez noted, adding that a fifth worker, Louis Vidro, had been discharged two or three days earlier.

Pierce reported to the Central Labor Council that union members had been "intimidated" in other ways, including provocative picture taking by non-union persons of the picket line.

Pierce declared that unionists were more solid than ever. When the strike is settled, he declared, unionists will walk back with their heads up, not crawling, as Eastwood has claimed. He asked other union members to support the Steelworkers and visit their picket line.

The strike began Sept. 1 after the company tried to make a 10 per cent incentive cut permanent.

'End extra fund drives by Crusade agencies'

The United Crusade should adopt a realistic budget, reflecting the actual needs of all agencies, to eliminate the need for supplementary fund pleas by these agencies, in the opinion of the Central Labor Council.

The council adopted a recommendation by its Community Services Committee. Paul Katz, chairman of the committee, said the action was taken at a meeting Jan. 6.

'Putting all blame for bias on unions unfair'

There is a misconception that unions control jobs and possess the power to open them up to minority groups, or anyone else, according to Assistant Secretary Norman E. Amundson of the Central Labor Council.

Amundson, reporting on a meeting of social workers and others on the Ford Foundation project in the Castlemont High School area, stressed that labor cannot create jobs but must work with government and others in this effort.

Enrollment at Berkeley Trade College open

Enrollment for the Spring semester at Berkeley Trade and Technical College is now in progress, and classes will begin next week.

Courses are offered in applied and industrial arts, trade preparatory and trade extension and meet primarily in the evenings.

For further information, visit the school at 2215 Grove St. or phone 841-1795, Extension 223. The school is a division of the Berkeley Unified School District.

Grievance unfiled; worker ineligible for jobless pay

An employee dissatisfied with his wages who quits without pursuing union grievance procedures is ineligible for state unemployment insurance, the California Unemployment Insurance Appeals Board has ruled.

The board ruled in the case of Oswaldo Soto of San Francisco that the worker has left the employ of Charles D. Walker voluntarily and without good cause.

Soto had been doing journeyman's work but was not paid journeyman's wages. When his employer sought to reduce his wages further, he quit, according to the appeals board.

The board ruled that Soto should have used the grievance procedure in the union contract.

DISABILITY CASE

In another case, the board ruled that a claimant who has been given a permanent partial disability award by the Industrial Accident Commission may also be eligible for unemployment insurance if he remains unemployed for reasons other than disability.

The case was filed by Clarence M. Nelson of Ojai against Helms Bakeries, Los Angeles.

In a third case, the board said sick leave pay given to employees on layoff must be considered as wages if the employees are not sick at the time of the layoff.

In the case, a number of members of Auto Workers 502 at an aircraft plant in San Diego were ruled ineligible for unemployment pay for the period to which the sick leave pay was allocated during a layoff.

The aircraft company was not a party to the action.

Tell 'em you saw it in the East Bay Labor Journal!

FLSA coverage urged in hotels, motels, laundries

An appeal to expand the Fair Labor Standards Act to cover employees of hotels, motels, restaurants, laundries and cleaning firms was made by Thomas L. Pitts, secretary-treasurer of the California Labor Federation. The State AFL-CIO chief testified before the House General Subcommittee on Labor in Los Angeles.

He decried present exclusion of some 18 million U.S. workers from protection of the act and urged plugging of a number of loopholes in a measure currently under consideration.

'THOSE WHO NEED IT MOST'

The inadequacy of present FLSA coverage, Pitts said, "cannot be measured simply by comparing the 18 million workers presently excluded to the 27½ million technically covered."

He said "the great bulk of those presently excluded are precisely the ones most in need of it."

One of the principal shortcomings of the Fair Labor Standards Act, Pitts explained, "is that such a great proportion of those covered are employed in well organized industries and occupations already paying wage rates far in excess of the present \$1.25 minimum."

On the outside looking in, Pitts declared, are the vast majority of those working in retail trade and service industries; financial,

insurance and real estate fields, household domestic workers and domestic farm workers.

STATE LAWS FAIL

State laws have not substantially made up for FLSA inadequacies, either, Pitts testified. He said a full quarter after passage of the Fair Labor Standards Act, only 29 states have statutory minimum wage laws or wage orders at all.

Of these, he said, 11 range from 16 to 85 cents an hour.

The bill being considered by the committee, Pitts went on, was only "a modest step towards partial correction" of long standing shortcomings. The bill is H.R. 5958.

Pitts urged that the bill be strengthened by:

- A substantial reduction in the minimum business volume required before laundry and dry cleaning firms come under the Fair Labor Standards Act. H.R. 5958 proposes a minimum annual volume of \$1 million.

- Elimination of provisions to bring newly covered employees under the law gradually. This would delay full application of the \$1.25 minimum wage and the 40 hour week for several years for these employees.

- Elimination of the proposed exclusion of hotel, motel and restaurant workers whose tips constitute a major part of their compensation.

More interests, responsibility for labor--Lt. Gov. Anderson

"Labor has won its major battles and is now 'shifting into second gear' with new leadership responsibilities," Lieutenant Governor Glenn M. Anderson told labor and business leaders at a recent Richmond gathering.

He said: "Labor now represents a broad band of the American middle class. Its members have become much more than an organization which represents the institutional interests of labor as opposed to management."

The lieutenant governor added:

"Labor has thus inherited new responsibilities in public affairs, along with the great economic gains it has secured."

Anderson said he believes labor is interested in wielding its influence in a constructive fashion. He said the last decade has seen "a great move in that direction."

He said "affluence and increased stature carry with them

increased responsibility" and called for closer cooperation between unions, business and government to solve increasingly complex technological problems.

Anderson said the fact that labor is now playing "an increasingly active part in resolving critical social issues" was a "highly gratifying" trend.

Marine Cooks re-elect Ed Turner, 2,424-396

Ed Turner has been re-elected secretary-treasurer of the Marine Cooks and Stewards Union in what was termed another attempt to unseat him by a faction supported by the National Maritime Union on the East Coast.

Turner defeated Joe Balisteri, 2,242 to 396. Frank Gomar of Oakland was re-elected Turner's assistant.



SHOES AND CLOTHING for children of 1,400 Kingsport Press strikers are distributed from the donated center in Kingsport, Tenn. The Allied Kingsport Press Unions, on strike since March 11, 1963, bought 1,535 pairs of shoes and 2,500 different items of wearing apparel from funds donated by unions across the nation.

East Bay LABOR JOURNAL



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Publication of Central Labor Council—AFL-
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County—AFL-CIO.

38th Year, Number 45

January 31, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

Was this attack really necessary--or a smear?

The Federal Communications Commission has cleared Pacifica Foundation's three non-commercial FM radio stations of any Communist taint.

The issue was basically that of freedom of the press and whether our constitutional guarantees applied to the airwaves as well. The Alameda Central Labor Council was one of many groups which rallied to the support of "Radio Free Berkeley."

We rejoice with Berkeley's KPFA and the other two Pacifica stations, KPFK, Los Angeles, and WBAI, New York.

But we would like to ask why the accusations, suspense and suspicion were necessary in the first place.

The FCC case apparently arose from "secret testimony" before the Senate Internal Security Subcommittee — the Senate version of the House Un-American Activities Committee.

Was this just another attempt to intimidate liberals with an anonymous Red smear — a la McCarthy?

For KPFA and its sister stations practiced liberalism in its true sense.

They believed in airing a wide range of views on a wide variety of public issues to the public.

This, as we have said before, is a vital function in a democracy.

Now that the controversy is over, we learn that the issue of obscenity was also supposedly involved. Is this an attempt to give some justification to an ill-advised attack on freedom?

Contractors oppose it, too

The Building Trades Council has opposed so-called wrap up insurance plans at the University of California and for the Bay Area Rapid Transit District.

A single insurance company would provide public liability and workmen's compensation insurance on construction jobs.

Without using the phrase "conflict of interest," unions feel, nevertheless, that it may be harder for injured workmen in some case to collect compensation where the insurance carrier also holds the liability policy.

J. L. Childers, the council's business representative, says this is like having the same company holding insurance on both cars in a traffic accident.

Unions are not alone in opposing the plans. The publication Builders' Exchange News lists "just a few of the many reasons why the construction industry is opposed" to the U.C. plan. The most important are:

- Free choice would be replaced with a tendency toward monopoly.
- The way would be paved for similar control by U.C. over equipment and supplies bought by contractors.
- Contractors would lose dividends from current group insurance programs and would have to keep two sets of books.

The lazy Americans?

Contrary to slanderous statements we have heard applied to the millions of unfortunate unemployed Americans, the vast bulk are not lazy slobs who prefer government handouts to steady jobs.

This is borne out by a special U.S. Labor Department study in depth of nearly 10 million persons who were unemployed for a month or more during 1961.

Millions had to withdraw savings or borrow money.

All tried to find work by at least one method. Eighty-seven per cent used two or more approaches.

Most showed a willingness to accept lower paying jobs to get back to work.

Although retraining is only one solution to the massive unemployment problem, it is a sound one.

Undersecretary of Labor John F. Henning, on a recent visit to San Francisco, said it costs the government an average of \$1,100 including subsistence allowances, to train or re-train a worker under the Manpower Development and Training Act.

Henning said the government gets about one-third of this back during the first year alone. The worker pays more income tax. He does not collect unemployment insurance or relief.

The lifetime earning capacity of each trainee is increased by an estimated \$50,000.

Spending \$1,100 to get \$50,000, we submit, is good business in anyone's book. Uncle Sam may not get all of the \$500, but he'll get his share. And the whole nation, as well as the individual, benefits, which is after all what we're after.



OPINIONS

You Write 'Em . . . We Run 'Em!

DAHL'S 'RIGHT-WING DIATRIBE' BLASTED

Editor, Labor Journal:

In the Dec. 27 issue, Jim Dahl of Commercial Telegraphers 208 begins his letter: "I dislike to burst a bubble, but in this writer's humble opinion Kennedy wasn't and isn't a god . . ."

This writer doubts the sincerity of the above statement, first because our late and beloved President was not looked upon as a god by the American people in general and the labor movement in particular. He was looked upon as a man who was honest and who would fight for the things he believed in.

He was loved and admired because of his humanitarian interests, his sincere desire to promote peace, and above all his determination to achieve freedom for all people in our country regardless of race, religion, etc.

Contrary to what Dahl writes, he is actually trying to create a "bubble" for the purpose of bursting it. It is quite natural for this man and his right-wing cohorts to hate Kennedy; Hitler would have hated him, too.

Dahl continues his diatribe, stating that Kennedy was no more a hero than any other service man in the war—ad nauseam. Then he utilizes the old Hitlerian technique of the big lie—the half truth and innuendo—by stating, "I cannot forgive Kennedy for his about-face, fear-mongering, up and down the country scaring people half to death about a non-existent missile gap. As senator he made it a point to be on record as favoring a balanced budget, as president he said we were in for doom and disaster if we didn't support his unbalanced budget."

Now please, Dahl, be a little more specific; just when did our President do this "about-face fear-mongering," etc.? Also have you any evidence of his changing position on the balanced budget question, or is this a part of the "big lie" technique?

Your reference to "the phony Cuban Crisis at election time" reveals the true nature of your thinking. Whatever action the President took was certain to meet with your disapproval.

Do you think he should have allowed the missiles to remain in Cuba?

Surely you were being facetious when you stated, "We do know the Russians, Castro and Communism are still there, protected from the anti-Castro forces by the British and American navies;" or do you believe the average American person is that ignorant?

Your anti-Castro buddies of the Batista regime could not

fight their way out of the bawdy house where they were sired and reared; no one needs protection against them except the American people.

The last innuendo hurled at us is: "But if you don't believe this introduction to Kennedy, I challenge you to read the speeches and actions of Senator Kennedy and compare them to President Kennedy. And ask yourself: How does this man go from a pal of Joe McCarthy to bosom pal of the radical left?"

Now, Mr. Crusader on the right, why don't you enlighten us by quoting from these speeches so that we may see more clearly what a rascal he was? Or is it better that we take your word for it?

This is not the first letter of this type signed by Jim Dahl of Commercial Telegraphers, but it is typical of his style. The only difference is the object of his hatred.

It is understandable that the Texas oil moguls and their ilk should crusade on the right; they simply want to preserve privilege, and to do this they must oppose all progress towards social change. But why would a workingman take such a position? He must worship his masters so much that he tries to make them love him . . .

JOHN M. KING
Member, East Bay
Municipal Employees 390

RADICAL RIGHT

Editor, Labor Journal:

In a recent speech before the Los Angeles County COPE Governor Brown gave informative data on the coming elections. Were it not for its publication in the East Bay Labor Journal, the public would not have heard of it.

It seems that the radical right of the opposition party is determined to establish a fascist system in our government. They fail to credit labor organizations for the many beneficent laws of today, many which add to the free enterprise system. It would be of greater import if they would apply themselves to the most important problem of today, unemployment and poverty within our nation.

Why not publish the list of unfair manufacturers and their products weekly? What other publication would? It would establish their identity and may surprise some union members.

ALFRED H. DARRIMON
Member, Plumbers 444

PRESENT & FUTURE

The future is purchased by the present.—Samuel Johnson.

SAD PLIGHT OF POSTAL EMPLOYEES

By A. B. McCLINTOCK

Member Letter Carriers 76

Unionists, so used to the process or bargaining wherein their leaders sit down with management to iron out their salary differences, should have a compassionate feeling for their brothers in arms, the postal workers.

Although, according to the book we now have union recognition, it is not all its cracked up to be.

Our leaders do not sit down with management in this case the Postmaster General and his many assistants, and work out our wage structure. Our union leaders must negotiate with the 435 congressmen and the 100 senators who comprise the Congress of the United States.

The Congress, as most of you know, has never been known to break any speed records in enacting legislation.

This particular 1963 session of Congress has achieved the dubious distinction, according to most observers, as the do-nothingest body since the 1948 session, 6.2% RAISE PROPOSED

But to get down to cases, namely our wage increase problems: Way back in the early months of the 88th Congress in 1963, a bill, H.R. 7814, was introduced by Congressman James Morrison and co-sponsored by many more, including George Miller and Jeff Cohelan, to give postal workers a 6.2 per cent increase in addition to the supposedly automatic 3 per cent due in January, 1964.

This was commonly known as the Comparability Bill to sort of put postal workers within speaking distance of a decent standard of living wage. It languished away in committee for months, and finally another bill, H.R. 8986, was brought out as a substitute measure.

It was about the same as far as postal employees were concerned but there was a teeny-weeny difference. This wee little change was an addition that would provide a \$10,000 per annum increase for the 435 congressmen and the 100 senators.

Now you people who read the papers know how popular this intended hike for Congress turned out to be — especially in view of the allegedly sorry record of this particular session of Congress.

We (and I am speaking in the editorial vernacular) honestly believe that Congress should receive a raise. But, man, there is such a thing as a propitious moment, and brother, this is not it!

ALWAYS STRING ATTACHED

Always, it seems, there is some string attached to a raise in pay for postal workers. A few years back it was an increase in postal rates. No raise in rates, no raise for postal employees. We got the onus for the rate increase along with the little increase in pay.

Anyhow, this bill, H.R. 8986 was reported out favorably by the committee, but six members of the House Post Office and Civil Service Committee filed a minority report against it.

One congressman, Glenn Cunningham, stated, and I quote: "Frankly, I think it is time that the postal employee groups stop carrying all other federal employees on their backs when it comes to salary adjustments."

Unquote. Other members had other objections.

Now you union members see why it is so hard for us to swallow this union recognition bit, and why you unionists should feel compassion for the postal employee groups. We have union recognition, but there's something lacking.